



**Global
Diversity & Inclusion
Benchmarks**

powered by
The Centre for Global Inclusion

Global Diversity and Inclusion Benchmarks Model

Achieving Cultural Equity in the Arts
Interactive Session 1:00-2:00pm
Wednesday, January 16, 2019

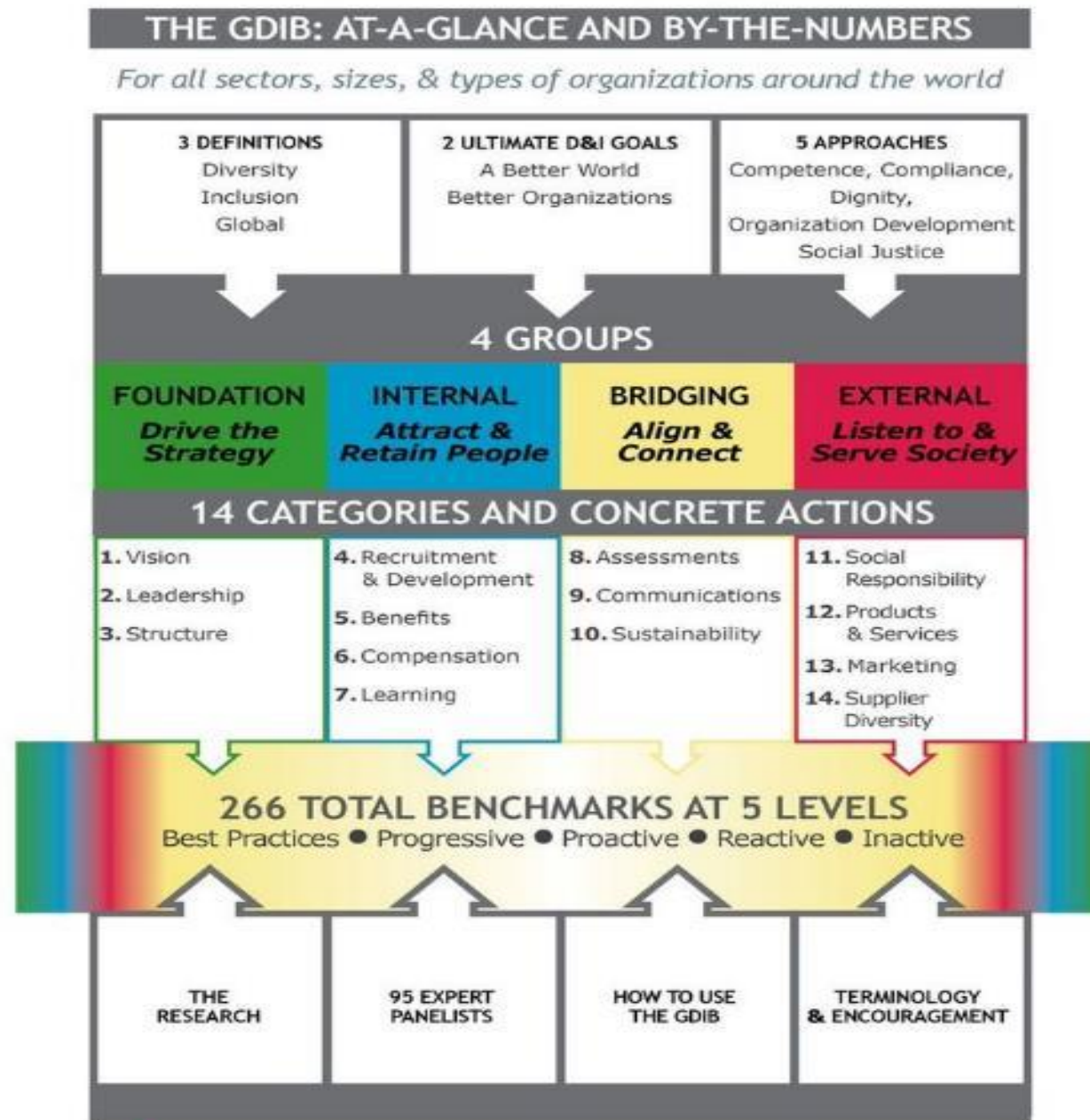
The GDIB Helps Organizations

- Realize the depth, breadth, and integrated scope of D&I practices;
- Assess the current state of D&I;
- Determine strategy, and;
- Measure progress in managing diversity and fostering inclusion.

***If you want a quick fix,
GDIB is not for you.***

***Helping to ensure that diversity
and inclusion work is done at
the highest quality level
possible***

<http://centreforglobalinclusion.org/>



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Diversity Definition

The variety of differences and similarities/ dimensions among people, such as:

Age	Generation	Parental status
Belief system	Geography	Personality type
Class/caste	Job role and function	Race
Culture	Language	Religion
Disability	Marital status	Sexual orientation
Education	Mental health	Thinking style
Ethnicity	Nationality	Work experience
Gender	Native or indigenous	Work style
Gender identity	origins	

Inclusion Definition

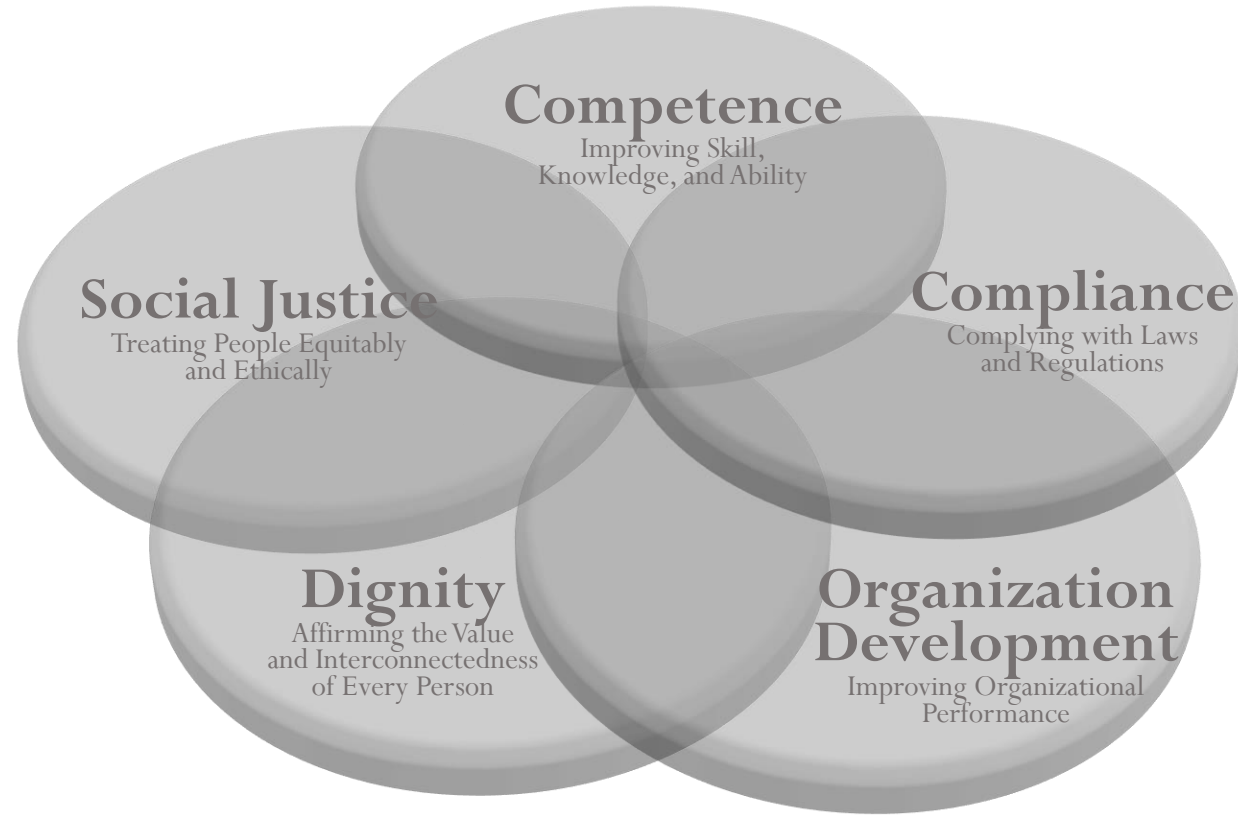
A dynamic state of operating in which diversity is leveraged to create a

- fair,
- healthy, and
- high performing organization or community.

An inclusive environment ensures equitable access to resources and opportunities for all.

It also enables individuals and groups to feel safe, respected, engaged, motivated, and valued for who they are and for their contributions toward organizational societal goals.

DIVERSITY &
INCLUSION
APPROACHES
INSIGHT AND
IMPACT
WORKSHEET



**Approaches to
Diversity & Inclusion**